

## TRAINING FUTURE OFFICERS FOR THE RESPONSIBILITY OF PRESERVING PUBLIC SAFETY









The Metropolitan Police Academy is an educational institute for young cadets to build the foundations necessary to be a police officer and master the practical skills required for law enforcement.

Once accepted by the TMPD, Category I cadets (equivalent to college graduates) must take a 6-month training course, while Category III cadets (equivalent to high school graduates) must take a 10-month training course. The academy is a boarding school (single rooms only), and all cadets are required to lead an orderly life. They spend their days attending lectures and training, practicing martial arts and learning to use handguns.



PERSONNEL AND TRAINING BUREAU

We are pursuing a number of initiatives to promote a fair and equitable work environment for female employees in order to better meet Tokyo residents' diverse needs. These initiatives include gender-neutral recruitment based on ability and performance; career path guidance from TMPD Career Advisors; and boosting recruitment through participation in women's job fairs.









